

Director of Nursing

United Human Resources – Minneapolis-St Paul, MN



United Human Resources (UHR) is partnering with an established Assisted Living Center that is looking for a Director of Nursing to lead their well-established nursing staff. Come join an esteemed company that offers a great working environment as well as robust benefits for all employees.

What you'll do:

- Assess, plan, develop, implement and intervenes using the nursing process to meet the residents' health care needs.
- Communicate to physicians, family and other personnel changes in residents' needs or conditions.
- Facilitate coordination of residents' home care services with other service providers.
- Ensure compliance with applicable labor and health laws and is available for state licensure surveys.
- Oversee personnel management functions including staffing, performance reviews, and disciplinary actions.
- Attend care conferences and staff meetings as needed.
- Maintain/oversee data collection, recording, and reporting systems to ensure proper service, uniform accounting, and measurement of outcomes.
- Recommend new policies and/or changes in current policies to improve quality of resident services as well as efficiency and effectiveness of services.
- Participate in on-call rotation; as needed.
- Facilitate positive relationships between housing personnel and home care staff.
- Ensure all staff receive appropriate training to meet agency and regulatory requirements.
- Direct and supervise the clinical team to review documentation for necessity of services, plan of care, quality of care, and compliance with physician orders.
- Responsible for the correction of problems with resident care or reimbursement issues.
- Coordinate internal compliance review and monitoring activities, including monthly, quarterly and annual audits as required.

What you need:

- Must be registered and licensed with the State of Minnesota as an RN and in good standing.
- Minimum of three (3) years' experience in nursing with a combination of Acute Care/Home Health Care/Long Term Care; Assisted Living preferred.
- Current CPR certification.
- Ability to pass the pre-employment physical and drug screen

Who we are:

United Human Resources (UHR) is a recruiting agency that takes pride in hiring more than temporary solutions; we are looking to match you with your next career by establishing a relationship with you and our clients. *UHR never charges candidates anything for applying to or accepting a position that we offer.*

**If you think you may be a good fit, apply with UHR today
by filling out our online application!**

